



## Election of Board of Directors

### 3.10 QUALIFICATION FOR MEMBERSHIP OF THE BOARD OF DIRECTORS (BOD)

#### 3.11.1 Eligibility criteria

A person cannot be a member of the Board of Directors of the Chamber, unless;

- a) He is elected by the general membership at an AGM or co-opted by the Board of Directors upon the resignation of a member or cessation of membership by a board member.
- b) He is a fully paid-up member of the Chamber, and has not been in arrears of any subscription or financial obligation to the Chamber at any time during the three (3) consecutive years immediately preceding the election year
- c) He is not an undeclared bankrupt
- d) He possesses the skills, experience and ability to promote the objects/values of the chamber.
- e) He does not have a criminal record
- f) Representative of a registered business entity such as company, partnership or enterprise in one of the categories of the GCCCI membership
- g) Institution or business nominating candidate must be a fully paid up member for a previous 5 years prior to the election
- h) Provide Three years audited accounts of sponsor Institution or business
- i) For the position President, Vice President and Treasurer must belong category A & B membership
- j) Ordinarily resident in the Gambia as your primary abode.

4.2 GCCCI membership shall be categorized as follows:

Category A: Extra Large Business	Six (6) Votes
Category B: Large Business	Five (5) Votes
Category C: Medium Business	Four (4) Votes
Category D: Small Business	Three (3) Votes
Category E: Micro Business	Two (2) Votes
Category F: Start-Up	One (1) Vote

11.15 The GCCI recognizes the low level of women representation at Management and Board level in the business community. As such, the GCCI shall endeavour to have 30% of its composition as women to bridge the gender gap.

11.16 The Board of Directors shall consist of the following Office Bearers and Ordinary members elected by the AGM, to superintend the affairs of the GCCI:

1. President
2. Vice President
3. Treasurer
4. Tourism, Construction, Real Estate
5. Large Employers (employing more than 100 staff as per SSHFC)
6. Agriculture, Agroindustry, manufacturers, Exporter
7. Youth (75% shareholding owned by individuals below the 30 years of age)
8. Importers, Traders, Retailers, MSMEs, Transport
9. Banking, Insurance or Financial Services
10. GPA (Ex-Officio Member)
11. GIEPA (Ex-Officio Member)
12. GCCI CEO

#### 14 Election of Office Holders and Members of the Board of Directors

14.1 The members of the Board of Directors shall be elected by secret ballot at the AGM, in accordance with provisions of this Constitution.

14.2 Nominations of prospective candidates for election to the Board shall be made in writing, signed by the Proposer and the Secunder both of whom shall be members of the Chamber.

14.3 Nomination Forms duly completed, accompanied by relevant supporting documents shall be deposited with the Chairperson of the Advisory Council, in accordance with the rules of this Constitution to oversee the conduct and supervision of elections of the Board of Directors.

#### 14.4 Election of President of the Board of Directors:

14.4.1 The President shall be elected from among the members of the Chamber by the General Membership of the GCCI at an elective Annual General Meeting to serve for a term of three (3) years.

14.4.2 The President shall not be eligible to stand for more than two (2) consecutive terms of three (3) years under this constitution.

14.4.3 If the Office of the President shall become vacant for whatever reason/s during any term, the Vice President shall assume the responsibilities, duties and powers of the President until the next AGM when a new President will be elected.

#### 14.5 Election of Vice Presidents of the Board of Directors:

14.5.1 The Vice President shall be elected from among the members of the General membership of the Chamber at the AGM, to serve for a term of three (3) years. Vice President shall not be eligible to run for more than two (2) consecutive terms of office, under this Constitution.

14.5.2 In the event the Office of the Vice President becomes vacant for whatever reason, the Board shall appoint an interim replacement among the ordinary membership of the Board, to serve as Vice President until the next AGM, when an election shall be held for a permanent replacement.

#### 14.6 Elections of the Treasurer of the Board of Directors:

14.6.1 The Treasurer shall be elected by the general membership of the GCCI at the AGM, to serve for a term of three (3) years. The Treasurer shall not be eligible to stand for more than two (2) consecutive terms of three (3) years.

14.6.2 In the event the Office of the Treasurer becomes vacant for whatever reason, the Board shall appoint an interim replacement among the ordinary membership of the Board, to serve as Treasurer until the next AGM, when an election shall be held for a permanent replacement.

#### 14.7 Elections of Ordinary Members of the Board

14.7.1 Board members, who are not Office Bearers, shall be elected by the ordinary members at an elective Annual General meeting, to serve for a term of three (3) years. Such members shall not be eligible to stand for more than two (2) consecutive terms of three (3) years.

14.7.2 In the event the position of an Ordinary Member becomes vacant for whatever reason, the Board shall appoint an interim replacement among the ordinary membership of the Chamber to serve as an Ordinary Member until the next AGM, when an election shall be held for a permanent replacement. [ added clause for interim appt of an ordinary member in the event of resignation or cessation of appointment consistent with other members]

#### 15 ELECTION PROCEDURES:

15.1 To be eligible for election to the Board of Directors, a candidate must comply with the eligibility criteria stipulated in clause 3.11.1 and must present their employer's audited financial statements and in the case of an individual a tax clearance for the same period will suffice.

15.2 Any member who wishes to contest in the election for the office of the President of the GCCI, the Vice President and the Treasurer of the Board of Directors, shall do so by completing a prescribed Nomination Form, supported by the endorsement of five paid-up members of the Chamber.

15.3 With respect to candidates for ordinary Board membership, completion of the Nomination Form, supported by evidence of compliance (to be determined by the Board), shall suffice.

15.4 All Nominations for election to any position on the Board of Directors shall be delivered in a sealed envelope, addressed to the Chairperson of the Advisory Council, mandated to organize, oversee, and conduct the elections process.

